

**Table 6. Descriptive Statistics**

	N	Mean	Std. Deviation
Job Satisfaction	150	3.4593	.79661
Motivation	150	3.6240	.91201
Valid N (listwise)	150		

  

Descriptives								
JobSat	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Male	114	3.5107	.87632	.08207	3.3481	3.6733	2.00	4.83
Female	36	3.2963	.43156	.07193	3.1503	3.4423	2.72	4.61
Total	150	3.4593	.79661	.06504	3.3307	3.5878	2.00	4.83

  

Descriptives								
JobSat	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
less than 1 years	17	3.4869	1.07089	.25973	2.9363	4.0375	2.00	4.83
1years-3years	31	3.0018	.95748	.17197	2.6506	3.3530	2.00	4.83
4years-6 years	28	2.7956	.34249	.06472	2.6628	2.9284	2.11	4.17
7years-9 years	27	3.8765	.46693	.08986	3.6918	4.0613	3.06	4.72

10years-12years	18	3.8056	.48103	.11338	3.5663	4.0448	3.17	4.72
13years-15years	19	3.8304	.25957	.05955	3.7053	3.9555	3.17	4.06
16years-18years	4	4.1806	.05319	.02660	4.0959	4.2652	4.11	4.22
more than 18 years	6	4.2685	.27981	.11423	3.9749	4.5622	4.11	4.83
Total	150	3.4593	.79661	.06504	3.3307	3.5878	2.00	4.83

**Descriptives**

JobSat	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Religious	67	3.5779	.96191	.11752	3.3433	3.8126	2.00	4.83
Administrative	70	3.2992	.57466	.06868	3.1622	3.4362	2.11	4.83
religious and administrative	13	3.7094	.77185	.21407	3.2430	4.1758	2.00	4.83
Total	150	3.4593	.79661	.06504	3.3307	3.5878	2.00	4.83

**Table 7 Results of multiple regression analysis of the relationship between Motivation and job satisfaction**

Model Summary					
R	R Square	Adjusted R Square	Std. Error of the Estimate		
.431	.185	.180	.721		
The independent variable is Motivation.					
ANOVA					
	Sum of Squares	df	Mean Square	F	Sig.
Regression	17.528	1	17.528	33.679	.000
Residual	77.026	148	.520		
Total	94.553	149			
The independent variable is M.					
Coefficients					
	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
Motivatin	.376	.065	.431	5.803	.000
(Constant)	2.096	.242		8.658	.000

**Table 8 Results of multiple regression analysis of the relationship between Motivation and the Performance.**

<b>Model Summary</b>						
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate		
1	.834 <sup>a</sup>	.696	.694	.45255		
a. Predictors: (Constant), Motivation						
<b>ANOVA<sup>a</sup></b>						
Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	69.509	1	69.509	339.400	.000 <sup>b</sup>
	Residual	30.310	148	.205		
	Total	99.820	149			
a. Dependent Variable: Performance						
b. Predictors: (Constant), Motivation						
<b>Coefficients<sup>a</sup></b>						
Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Coefficients Beta		
1	(Constant)	.903	.152		5.948	.000
	Motivation	.749	.041	.834	18.423	.000
a. Dependent Variable: Performance						

**Table 9 Results of multiple regression analysis of the relationship between Motivation and the Performance**

<b>Model Summary</b>						
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate		
1	.369 <sup>a</sup>	.136	.130	.76327		
a. Predictors: (Constant), Job Satisfaction						
<b>ANOVA<sup>a</sup></b>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	13.598	1	13.598	23.341	.000 <sup>b</sup>
	Residual	86.222	148	.583		
	Total	99.820	149			
a. Dependent Variable: Performance						
b. Predictors: (Constant), Job Satisfaction						
<b>Coefficients<sup>a</sup></b>						
Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	2.306	.279		8.276	.000
	Job Satisfaction	.379	.078	.369	4.831	.000
a. Dependent Variable: Performance						